A First Time for Everything New Conversations for a New Residential Community at COCC



NWACUHO 2016 Annual Conference Anchorage, Alaska



Introductions Project Overview First Time Conversations Results & Lessons Learned Questions





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Enrollment:

16,901 Total Students (2013-14) 10,565 credit and 6,336 non credit

College District: 10,000-square-miles in Central Oregon

Student Housing: 100-bed residence hall originally constructed in 1967.

Average age of CREDIT students: 29



mahlum

Founded in 1938 Offices in Portland & Seattle 75 professional staff Regional experts in sustainable & high-performance design Innovative leaders in student life 2014 AIA NWPR Firm Award

A First Time for Everything Project Overview

Project Vision



COCC Community Goals

excerpts taken from "White Paper: New Student Housing Considerations" August 30, 2012

Supports Campus Master Plan

Create opportunities for student engagement

Research indicates that student learning, persistence and completion are strongly associated with activities that promote student engagement, and the more student are connected with the campus and its faculty, staff, peers and activities, the more likely they are to persist in their College studies and to achieve at higher levels.

Changing student expectations

More and more, today's traditional age student values the concept of community, but prefers to balance that with the ability to have a private, dedicated space.

Project Vision



COCC Community Goals (cont'd)

excerpts taken from "White Paper: New Student Housing Considerations" August 30, 2012

Support non-resident recruitment efforts Support on-campus conferences, camps and training Age and condition of existing facility and accessibility Campus culture shift Support international students Positive campus village impacts Food service support Potential revenue source



Project Vision

COCC Steering Committee – prioritized goals

Durable materials (5 votes) Clear pedestrian connections to campus (5 votes) Indoor/outdoor programmed space (4 votes) Allow for summer conferencing (4 votes) Take advantage of views for residents (3 votes) 95% occupancy (3 votes) Create traditional first year experience (2 votes) Variety of lounges – central, dispersed, nooks (2 votes)

A First Time for Everything First Time Conversations

A First Time for Everything First Time Conversations First Time Financials

First Time Financials

330 Bed Re	sidential Fa	cility	Modified 3/	22/2012							
\$240	\sim		+	$ \longrightarrow $					+	,,	
91,138	Construction	Occupancy		1					1		
\$21,873,231		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
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	[61,767	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
		30,884	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	5 4.0 %
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\$2.40	· · · · · · · · · · · · · · · · · · ·	218,732			4.0%						
	· · · · · · · · · · · · · · · · · · ·	164,049			4.0%						
\$21.50	· · · · · · · · · · · · · · · · · · ·	85,398			4.0%						
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First Time Financials

COCC Building Program Option '5A'	330 Bed Res	sidential Facili	<i>l</i> íty.		Modifie	ed 3/22/2012	,/	· · · · · · · · · · · · · · · · · · ·		·'		·/	
Total Cost of Project	<u>Iotal</u> \$21,873,231	Square Feet 91,138	<u>CostperSF</u> \$240.00										
Financial Statement	Construction	7 <i>Occupancy</i> Year 1	y Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
Residency Room Occupancy Rate Single Month Rates Double Monthly Rates	Beds	<u>85%</u> \$950 \$700	<u>90%</u> \$979 \$721	<u>95%</u> \$1,008 \$743	<u>95%</u> \$1,038 \$765	<u>95%</u> \$1,069 \$788	<u>95%</u> \$1,101 \$811	<u>95%</u> \$1,134 \$836	<u>95%</u> \$1,168 \$861	<u>95%</u> \$1,203 \$887	<u>95%</u> \$1,240 \$913	<u>95%</u> \$1,277 \$941	<u>95%</u> \$1,315 \$969
Single Beds	0	342,000	352,260	362,828	373,713	384,924	396,472	408,366	420,617	433,235			
Double Beds	0					1,985,398			2,169,497				
Less: RA Rooms	0	0 0	0	0	0	0			0	0			
Less: Vacancy Rate	0					-	-	-			-	-	-
Summer Revenue	Ő				230,128	260,735	292,972		362,616	400,173			
Total Revenue	0				2,416,347								
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Operational Expenses (4% annual increase):		· · · · · ·	, <u> </u>	()		,, ,	, J	()	·'	, <u> </u>	()	را	1
Community Director (\$40k/year + Bene)	0				75,238	78,247				91,538			
Resident Live-in Staff (\$36k/year + Bene)	0				69,479	72,259							
Housing Admin. Staff (.5 FTE; \$18k/year + Bene)	0				34,740	36,130							
Summer Conference Coordinator (\$30k/yr.5FTE)	0	/ 00,000				44,455							
Increased Campus/Student Services	0	02,100			36,446	37,903			42,636				
1Landscaping/Grounds (\$20.5k/year + OPE)	0	/ 00,000				45,040							
Residential Staff Board Plans (9)	0	20,000			31,496	32,756			36,846				
Maintenance/Cleaning(2.40/sf)	0				246,044	255,886			287,837	299,350			
Utilities (1.80/sf)	0	/ 101,010			184,533	191,914			215,878				
Data (21.50/room/month)	0) 85,398	88,814		96,061	99,904			112,378		121,548		
Materials, Supplies, & Operating Costs	0	20,000	20,800	21,632	22,497	23,397	24,333	25,306	26,319	27,371	28,466	29,605	30,789
Contracted Services	0	20,000			32,059	33,341				39,004			
Contribution to Reserves	0	48,438	53,145	58,091	60,409	62,814	65,308	67,896	70,581	73,365	75,566	77,833	80,168
Total Operations	0	861,555	898,786	937,557	975,054	1,014,045	1,054,589	1,096,748	1,140,587	1,186,171	1,232,884	1,281,444	1,331,923
Net Operating Revenue	0	1,075,965	1,227,010	1,386,068	1,441,293	1,498,496	1,557,743	1,619,100	1,682,638	1,748,428	1,789,753	1,831,873	1,874,793
Debt Service Coverage Ratio	——————————————————————————————————————	74.9%	85.4%	96.5%	100.3%	104.3%	108.4%	112.7%	117.1%	121.7%	124.6%	127.5%	130.5%
Debt Service Goverage fracto		74.5%	89.4%	36.5%	100.3%	104.37	108.4%	112.174	117.174	121.174	124.67	127.97	130.3%
Bonds: Debt Service Payments	0				1,436,963	1,436,963	1,436,963		1,436,963	1,436,963		1,436,963	
Total Debt Service	0	1,436,963	1,436,963	1,436,963	1,436,963	1,436,963	1,436,963	1,436,963	1,436,963	1,436,963	1,436,963	1,436,963	1,436,963
Net Income after Debt Service	0	-360,997	-209,952	-50,895	4,330	61,533	120,780	182,137	245,675	311,466	352,791	394,910	437,83
	'						105 005		7.000		252.000		
Cumulative Net Income	e 0	-360.997	-570.950	-621.844	-617.514	-555.980	-435.200	-253.063	-7.388	304.078	656.869	1.051.779	1.489.60

First Time Financials

Program Options Summary

Option 1: 4 communities with 29 beds and 7 communities with 31 beds			
Room Type	Qt'y.	Beds	
Quad Occ. Suite:	77	308	
Double Occ. Suite:	7	14	
Single Occupancy:	0	0	
Triple Occupancy Suite:	0	0	
RA:	11	11	
	95	333	
Total Bldg. Area: 8	38,455		
SF/Bed: 2	266		
Financial Summary			
Total Project Cost:	\$21,229,292		
Net Income 4 yrs:	\$3,905		
Net Income 9 yrs.	\$290,221		

Option 1A: 4 communitie communities with 31 beds		s and 7
Room Type	Qt'y.	Beds
Quad Occ. Suite:	73	292
Double Occ. Suite:	7	14
Quad Single Suite:	4	16
Triple Occupancy Suite:	0	0
RA:	11	11
	95	333
Total Bldg. Area: 9	0,117	
SF/Bed: 2	71	
Financial Summary		
Total Project Cost:	\$21,628,062	
Net Income 4 yrs:	\$10,693	
Net Income 8 yrs.	\$43,205	

Option 5: 10 communities of 33 beds (no double occupancy units)			
Room Type	Qt'y.	Beds	
Quad Occ. Suite:	80	320	
Double Occ. Suite:	0	0	
Single Occupancy:	0	0	
Triple Occupancy Suite:	0	0	
RA:	10	10	
	90	330	
Total Bldg. Area: 85	5,800		
SF/Bed: 26	50		
Financial Summary			
Total Project Cost:	\$20,592,000		
Net Income 4 yrs:	\$11,233		
Net Income 8 yrs.	\$46,979		

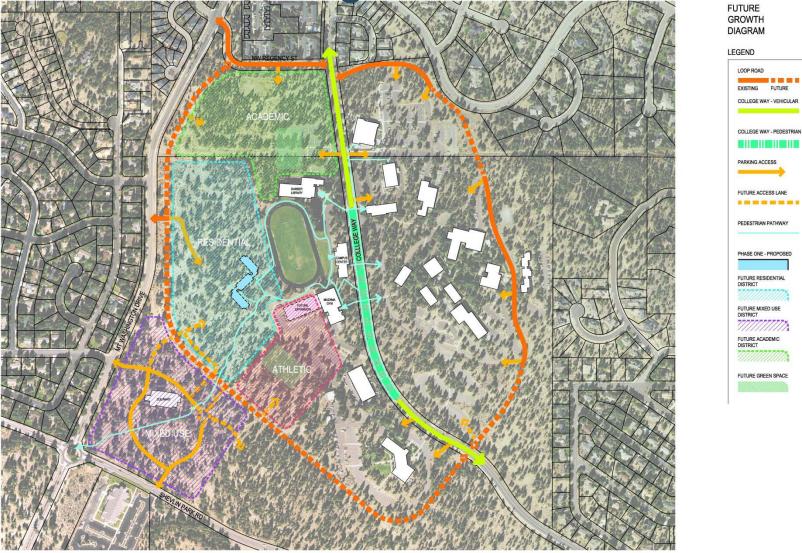
Option 5A: 10 communiti	es of 33 beds	
Room Type	Qt'y.	Beds
Quad Occ. Suite:	70	280
Double Occ. Suite:	20	40
Single Occupancy:	0	0
Triple Occupancy Suite:	0	0
RA:	10	10
	100	330
Total Bldg. Area: 9	1,138	
SF/Bed: 2	76	
Financial Summary		
Total Project Cost:	\$21,873,231	
Net Income 4 yrs:	\$4,330	
Net Income 9 yrs.	\$304,078	

Option 5B: 10 communities of 33 beds			
Room Type	Qt'y.	Beds	
Quad Occ. Suite:	70	280	
Double Occ. Suite:	0	0	
Single Occupancy:	0	0	
*Quad Single Suite:	10	40	
RA:	10	10	
	90	330	
Total Bldg. Area: 8	9,954		
SF/Bed: 2	73		
Financial Summary			
Total Project Cost:	\$21,588,923		
Net Income 4 yrs:	\$28,204		
Net Income 8 yrs.	\$184,669		

A First Time Conversations First Time Financials First Time Design Conversations



First Time Design Conversations

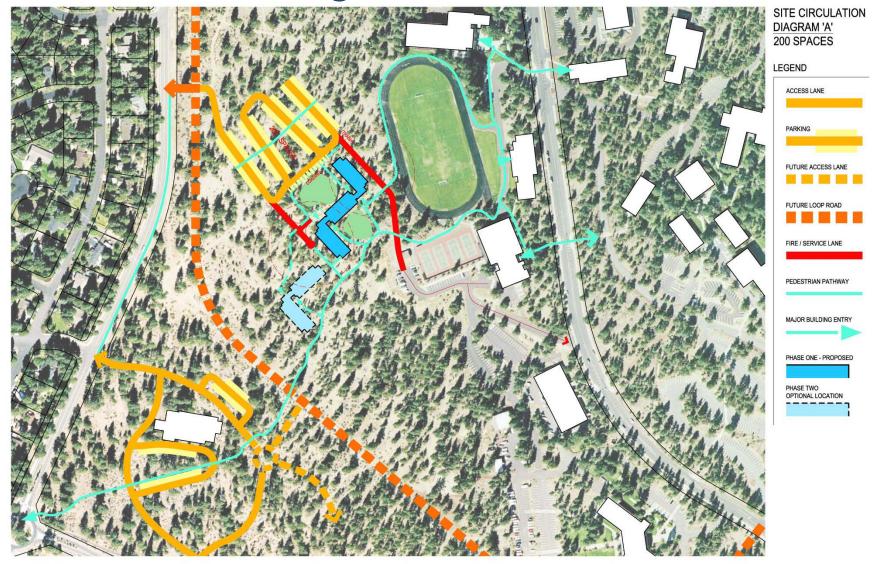








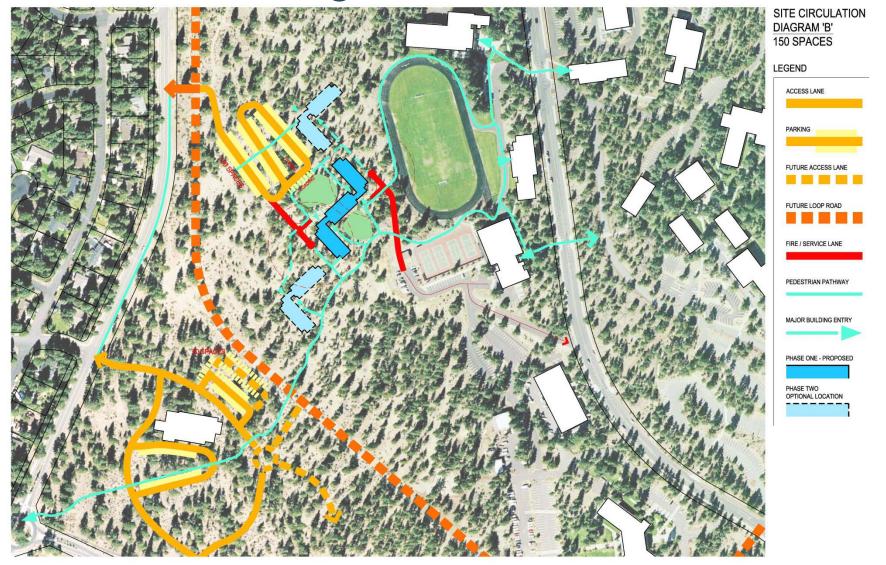
Future Phasing







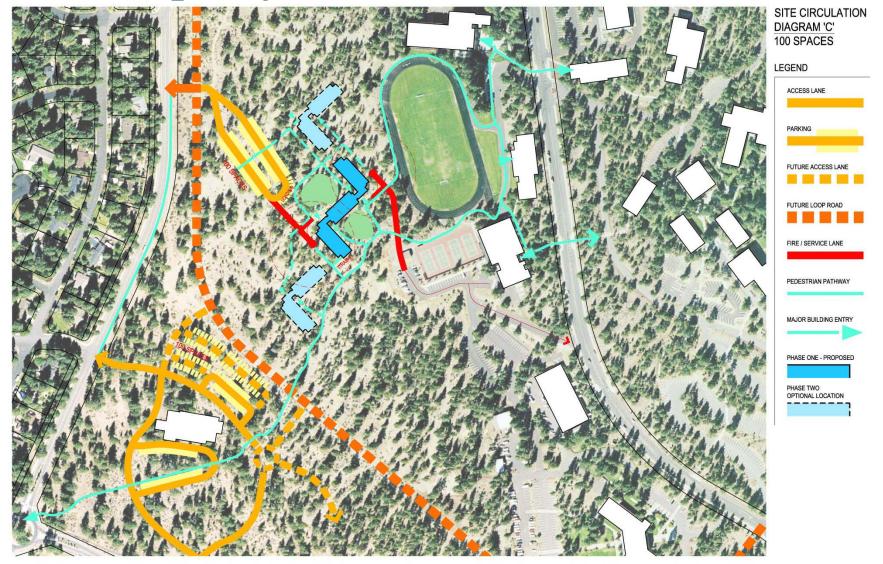
Future Phasing







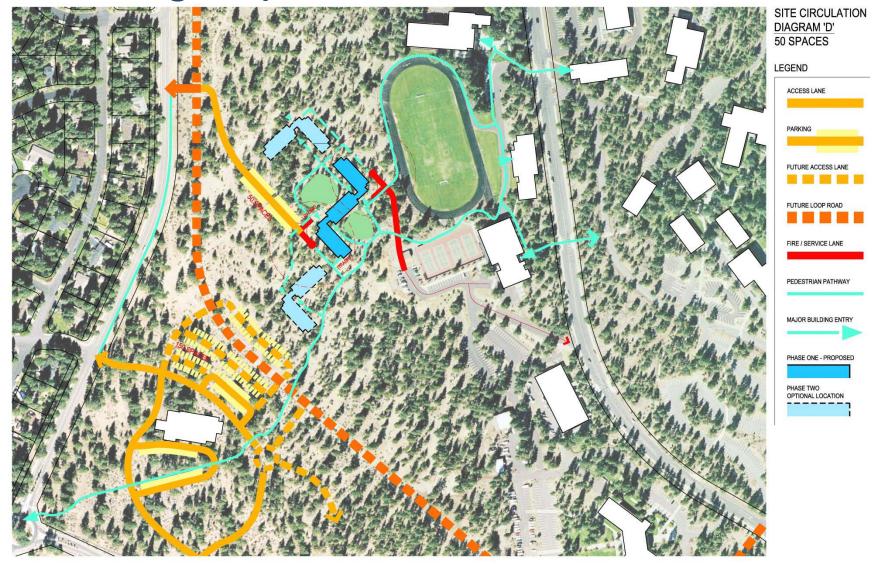
Parking Expansion







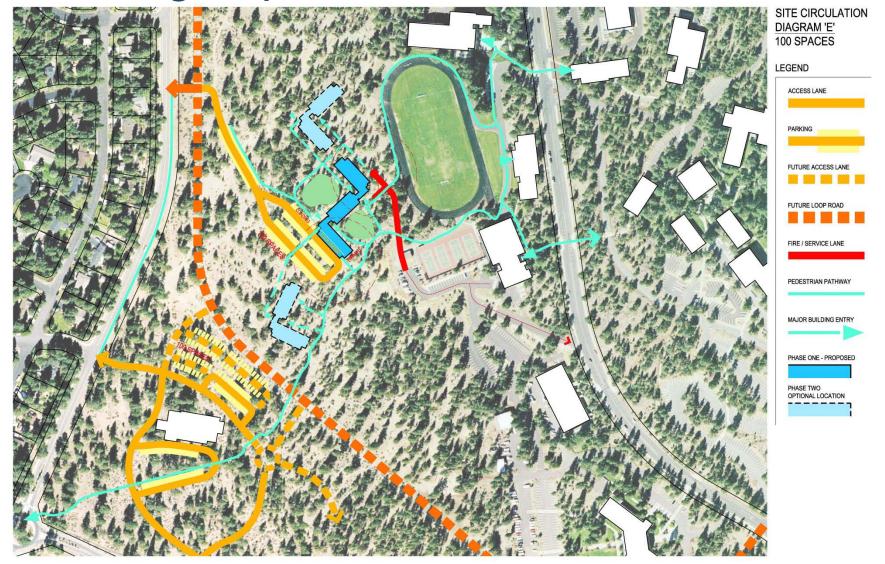
Parking Expansion





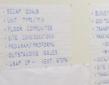


Parking Expansion









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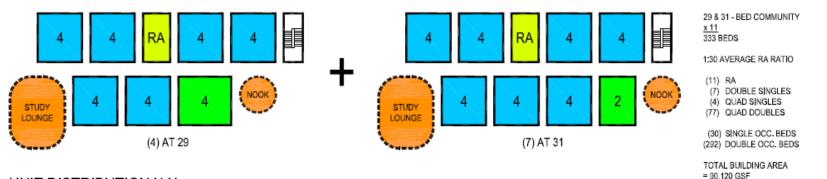
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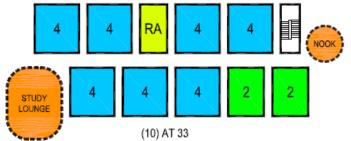
DAD

Community Configuration



UNIT DISTRIBUTION '1A'

UNBALANCED COMMUNITIES - QUAD DOUBLES, QUAD SINGLES, & DOUBLE SINGLES

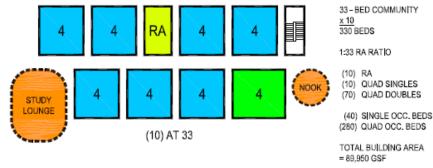




(10) RA(20) DOUBLE SINGLES(70) QUAD DOUBLES

(40) SINGLE OCC. BEDS (280) QUAD OCC. BEDS

TOTAL BUILDING AREA = 91,140 GSF



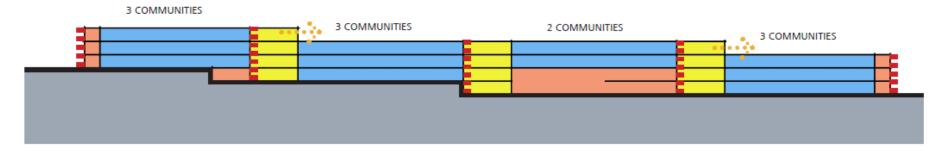
UNIT DISTRIBUTION '5B'

TEN BALANCED COMMUNITIES - QUAD DOUBLES & QUAD SINGLES

UNIT DISTRIBUTION '5A'

TEN BALANCED COMMUNITIES - QUAD DOUBLES & DOUBLE SINGLES

Community Configuration

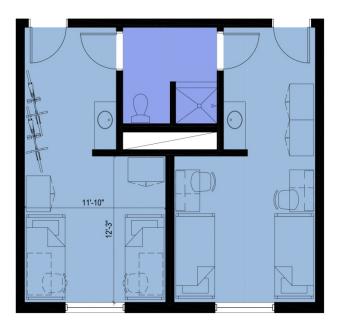


4-BAR MASSING



3-BAR MASSING

Innovative Unit Type



QUAD UNIT

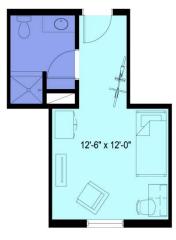
DOUBLE BEDROOM	227 SF
DOUBLE BEDROOM	227 SF
BATHROOM	63 SF
TOTAL	517 SF NET



QUAD SEMI-SUITE

SHARED ROOM	141 SF
DOUBLE BEDROOM	144 SF
DOUBLE BEDROOM	144 SF
BATHROOM	84 SF
TOTAL	513 SF NET

Unit Types / Unit Mix



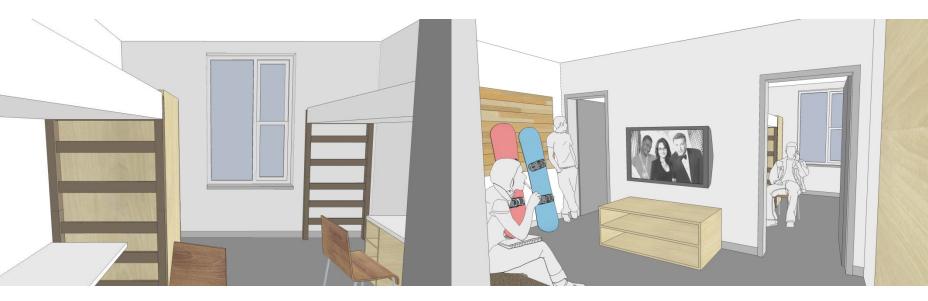
RA Single



Quad Double



Quad Single



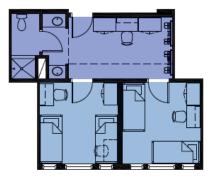
Flexible Configurations

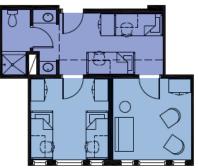


Wardrobe



Private





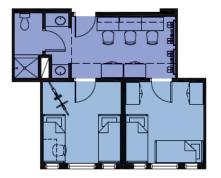
Corner Living



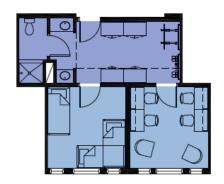
Study v2



Wardrobe v2



Group

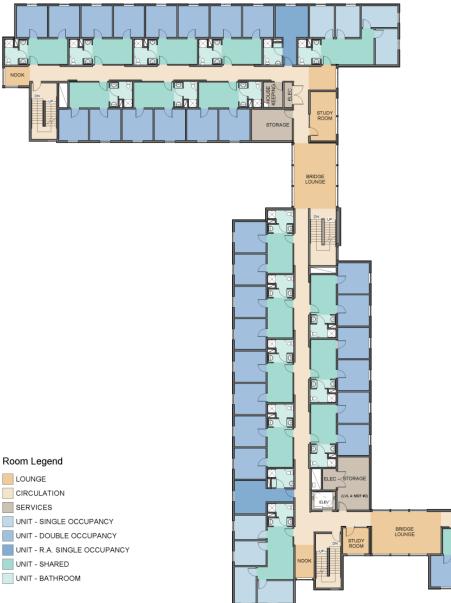


Corner Study





Building Layout

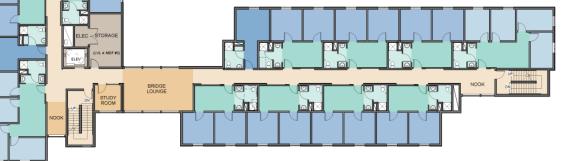


Community Wings ::

Upper Community Wing (3) Middle Community Wing (3) Lower Community Wing (4)

10 communities of 33 students ::

- 1:33 ratio RA to student
- 7 Quad Double suites
- 1 Quad Single suite
- 1 Resident Assistant room
- Community lounge & 'nooks' Student study rooms

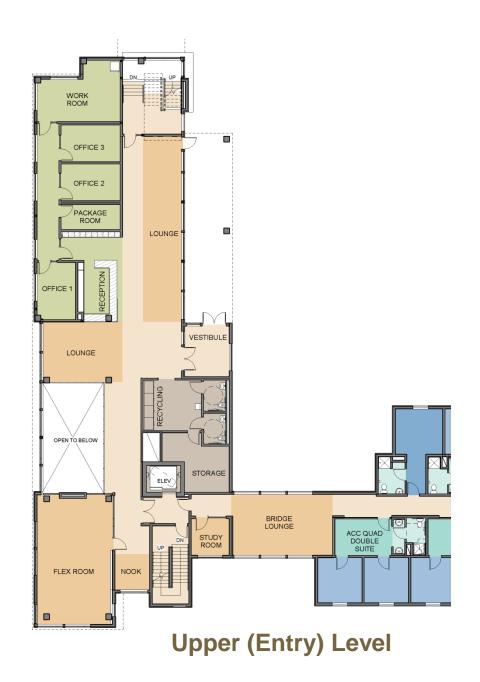


Building Layout

Program Elements ::

Informal lounge / study areas Double-height connection Flex Room Housing Office Suite Community kitchen Student sitting lounge Convenient laundry Openness, daylight and views





Interior Environment – Campus Tours













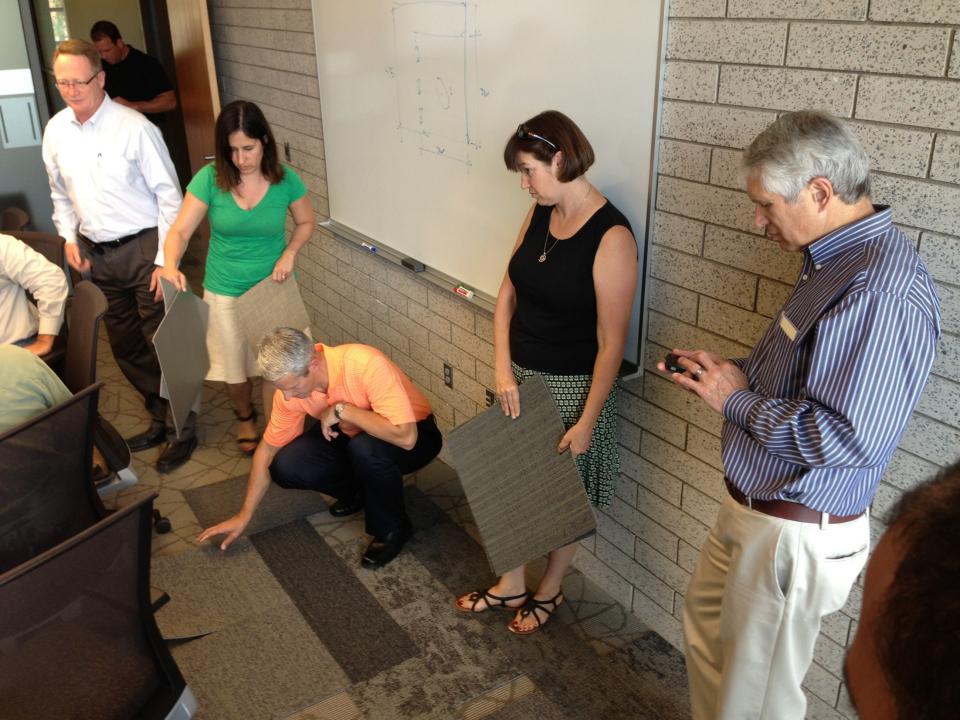




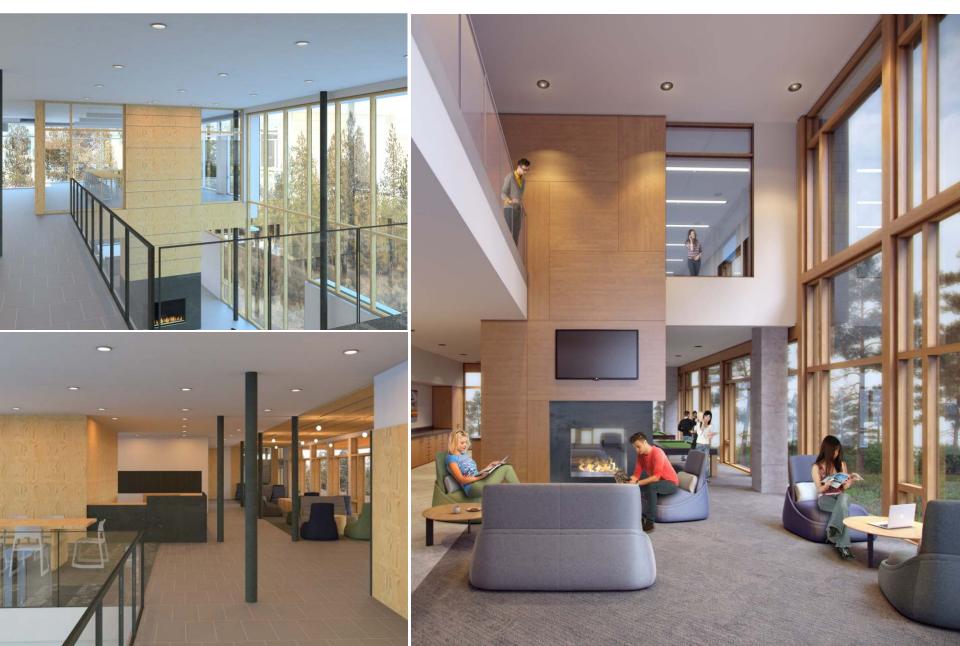


ILLC, OSU

Ackerman Hall, WOU



Interior Environment – Natural Materials



Interior Environment – Bonus Room



A First Time Conversations First Time Financials First Time Design Conversations First Time Construction Delivery



Schedule Delays

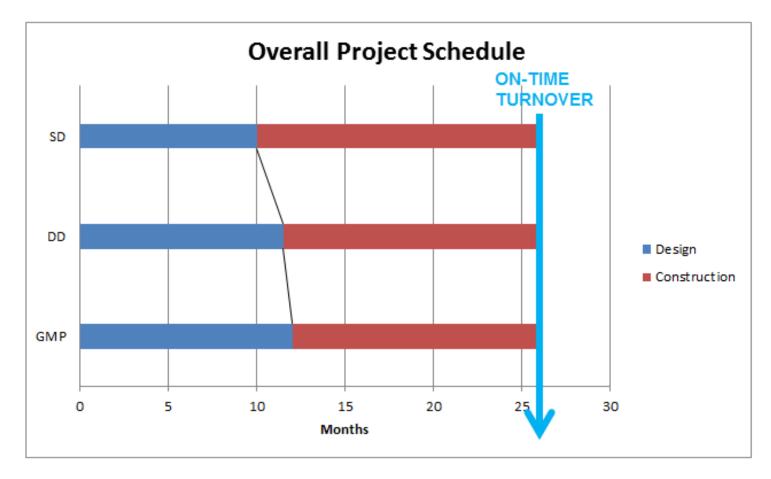
Financial challenges generated severe schedule impacts

Oct 2011	Design Team Selected for Project
Mar 2012	Schematic Design Phase begins
Apr 2012	Design Team notified project on hold due to COCC financing
	HOLD – UNTIL BOARD APPROVAL – 9 MONTHS
Jan 2013	RFP for CMGC (first time for COCC)
Mar 2013	Project Restart
Apr 2013	Schematic Design complete, pricing begins
	HOLD – UNTIL BOARD APPROVAL – 1-1/2 MONTHS
Jun 2013	Design Development Phase begins
Aug 2013	Design Development complete, pricing begins
	HOLD – UNTIL BOARD APPROVAL – 1 MONTH
Oct 2013	Board approval to proceed to "25% CDs" (GMP)
Nov 2013	25% CD/GMP bid set complete
	HOLD – UNTIL BOARD APPROVAL – 2 MONTHS
Jan 2014	Special Board Meeting – approval through construction
Mar 2014	Permit Set submitted
Apr 2014	Construction begins
Jun 2015	Project complete

Schedule Management

Schedule Management ::

- reduced construction duration from 16 months to 14 months
- reduced overall project cost
- generated more time to finalize the design



Alternate Contract Delivery

Making the Business Case for 'Alternate' CMGC Process

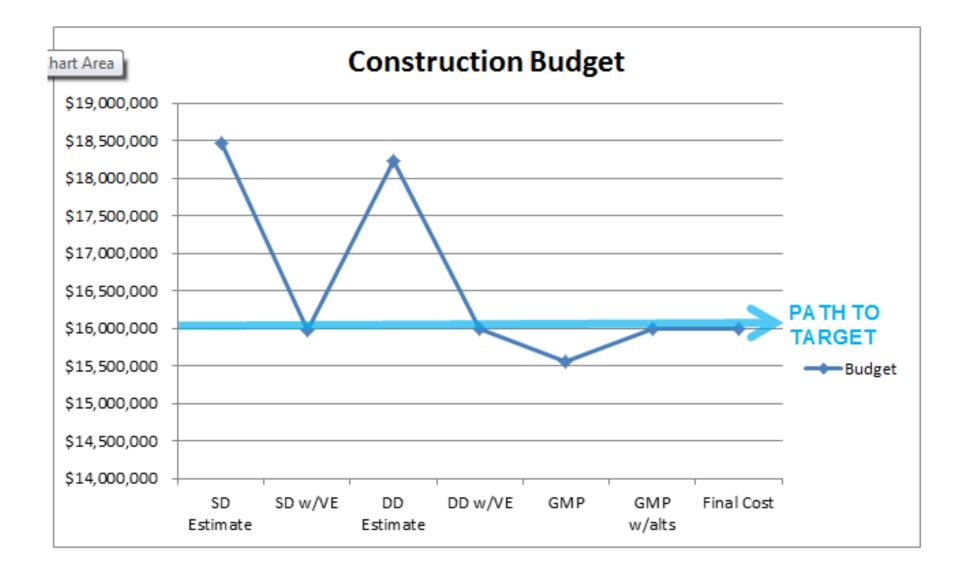
RESIDENCE HALL CMGC SCHEDULE

ID	0	Task Name	Duration	Start	Finish	Predecessors	Resource Names
1	-	CMGC Findings	30 days	Fri 11/16/12	Wed 1/9/13	1	
2		Draft Findings	8 days	Fri 11/16/12	Thu 11/29/12		
3		Advertise for Public meeting	0 days	Thu 11/29/12	Thu 11/29/12	2	
4		Conduct Public Meeting with Neighbors	0 days	Tue 12/18/12	Tue 12/18/12	3FS+13 days	
5		Revise Findings for Board presentation in resolution	9 days	Wed 12/19/12	Wed 1/9/13	4	
6		Board adoption/rejection of CMGC Findings/Method	0 days	Wed 1/9/13	Wed 1/9/13	5	
7							
8		CMGC RFP	75 days	Fri 11/16/12	Thu 3/14/13		
9		Draft CMGC RFP and Contract	20 days	Wed 11/28/12	Thu 1/3/13	2FS-2 days	
10		Advertise RFP	0 days	Mon 1/14/13	Mon 1/14/13	6FS+3 days,9	
11		Conduct pre-proposal meeting	0 days	Thu 1/24/13	Thu 1/24/13	10FS+7 days	
12		Issue addendum	2 days	Wed 1/30/13	Thu 1/31/13	11FS+3 days	
13		Receive Proposals	0 days	Wed 2/6/13	Wed 2/6/13	12FS+4 days	
14		Review Proposals and identify firms to interview	10 days	Thu 2/7/13	Wed 2/20/13	13	
15	1	Schedule Interviews	3 days	Thu 2/21/13	Mon 2/25/13	14	
16		Interview process	5 days	Tue 2/26/13	Mon 3/4/13	15	
17		Select CMGC for recommendation to the Board	2 days	Tue 3/5/13	Wed 3/6/13	16	
18		Board approval of CMGC	1 day	Thu 3/7/13	Thu 3/7/13	17	
19		Execute CMGC contract	5 days	Fri 3/8/13	Thu 3/14/13	18	
20							
21		Where do the SD meeting with Mahlum fit in this schedul	0 days	Fri 11/16/12	Fri 11/16/12		



ASSOCIATED GENERAL CONTRACTORS

Budget Management



First Time Construction Delivery

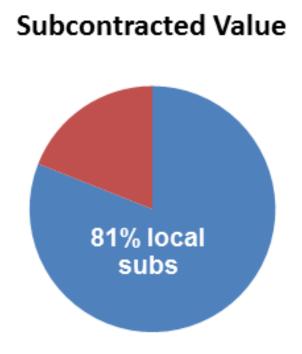
Economic Stimulus ::

Supporting local workforce

- direct invitation & communication with local subcontractors
- advertisements in local publications and plan centers
- smaller scope bid packages.

Results:

- awarded 23 out of 36 bid packages to local subcontractors in the Bend and Redmond area,
- representing 81% of the cost of work.



A First Time Conversations First Time Financials First Time Design Conversations First Time Construction Delivery First Time Operations



First Time Operations

Starting Anew

- Use this as an opportunity to "re-write the book"
- Adapt and grow operation procedures from our experience
- Attempt to plan for most scenarios
- Work in new prevailing initiatives in the first year
 - Housing Management Software
 - Gender Inclusive Housing
 - Assistance Animals

The Budget

- Designing and implementing a limited self-sustaining occupancydriven operational budget
- Staffing and hiring expectations

First Time Operations – RASI Model

Highest Urgency (now - Fall 2014)

	Торіс	R1	R2	А	S	1
Significant Changes (Internal)	Housing Management Software general software for application/contract, package tracking software, student workorder software, etc.	Paul	Gordon ITS	Alicia	Megan Sharon	President PAT Ops Team
	Marketing/Webpage development of position description and hiring process; marketing plan; webpage management; facebook management; publications management; liason with Admissions, on/off campus housing compartive analysis for publication on webpage, etc.	Gordon	Paul College Relations	Alicia	Megan	President PAT COCC Board Ops Team
	Live-On / Residency Requirement what offices effected, what processes effected, what is the rule, what are the exceptions, process for exemption, collect data from Institutional Research, etc.	Paul	Gordon	President PAT COCC Board		OPS Team Enroliment
suc	Budget determining operating budget; evaluating positions (adequate); distinguishing certain fees for certain services (i.e. a tech fee that is split off to specifically fund the ResNet, parking fees, etc); etc.	Gordon Kevin	Paul	President PAT		COCC Board OPS Team
College-Wide Implications	Facilities Operations Protocols/Practices/Procedures conversations with Campus Services about support, keys/FOBs, custodial, trash, workorders, snow removal, parking lot snow maintenance, grounds support, building signage, etc.	Gordon Joe	Paul Alicia Megan	Megan	Seth OPS Team	
College-Wic	Public Safety Protocols/Practices/Procedures conversations with Campus Public Safety about support, emergency procedures, fire drills/evacuations, parking permits/enforcement, etc.	Gordon Seth	Paul Jim	Alicia	Megan	President PAT Ops Team
	Information Technology conversations with IT about needs, infrastructure, support (student and staff), etc.	Paul Darren	Gordon	Alicia Dan	ITS	President PAT Ops Team
	Residence Hall name	Board	Board	Board		Campus
	Food Services rransition to new food services contract, etc.	Lori Kevin	Paul	Gordon	Megan	PAT Ops Team

First Time Operations – RASI Model

Middle Urgency (Fall 2014 - Winter 2015)

	Торіс	R1	R2	Α	S	1
	Resident Assistant Staff Management staff selection, fall training/retreat, winter/spring trainings, staff supervision, staff meetings, one-on-ones, on- going training activities, duty coverage, duty phone, binders, resources, etc.	Megan	Paul	Gordon	RA Staff	Alicia OPS Team
Minimal Changes (Internal)	Housing Operations Protocols/Practices/Procedures application/contract, move-in/move-out, early arrival/late departure, break housing, kitchen, rec equipment, room assignments, returning student lottery, staff office hours, charges/fees, contract termination process, lockouts, health and safety room inspections, guests, bike storage, flex room protocol, entrance/exit doors (which ones do what), etc.	Paul	Megan	Gordon	Gordon	President PAT Ops Team
Minima (Int	Policies / Conduct / Behavior development of residence hall policies as they relate to conduct and behavior, therapy/assistance animals, re- evaluation of alcohol policy for 21+, conduct hearing/adjudication between RD and HC, etc.	Paul		Gordon	Megan CPS	President PAT Ops Team
	Background Check Requirement	Paul	Gordon	President PAT	Megan	Seth OPS Team HR
Internal)	Mail Services address designation; package tracking software, determining address as a forwarding-capable address, communication with USPS/UPS,FedEx about direct delivery, mail distribution procedure, etc.	Paul	Megan	Gordon	Lori	Alicia OPS Team
Significant Changes (Internal)	Student Handbook / Guide to Community Living online and print publication that brings together policies, protocols, procedures for students and famalies	Paul	Megan	Gordon	College Relations	Alicia OPS Team
Significa	Immunization Requirement	Paul	Gordon	Alicia	Megan	OPS Team
	Other Department Conversations mazama, library, shuttle, parking overflow, etc.	Gordon	Paul	Alicia	Megan	President PAT Ops Team
	Summer Conferences Campus Services, IT, Food Services, College Relations, Community Learning	Gordon	Paul	Alicia	Megan, Joe, Dan, Lori, Ron, Jerry	President PAT Ops Team
	Laundry Services RFP process, free laundry or a charge, policies, process, procedures, etc.	Paul Lori	Megan	Gordon		Alicia OPS Team

First Time Operations – RASI Model

College-Wide Implications	CCB Renovation/Repurpose	Rick Matt	Alicia / Gordon Lori / Kevin	President PAT COCC Board	Paul Megan	OPS Team
S E	OSU-C Relationship	Shirley Matt	Alicia		Paul Gordon	President PAT Ops Team
	Internal/External Communications	College Relations	Gordon			OPS Team
	Transition from Juniper Hall to New Building when would Juniper Hall close for services relative to the opening and transition of the new building? Will we offer summer conference housing in 2015; if so up to what date? Will we provide summer student housing in 2015; if so? Approximately when will the housing office need to be closed and transition?	Rick	Gordon	Alicia	Megan Paul	President PAT Ops Team

Lowest Urgency (Spring 2015 - Summer 2015 and beyond)

_	Торіс	R1	R2	Α	S	1
(Internal)	Community Development / Programming Model programming model/theory, community development model/philosophy, all-hall meetings, community meetings, faculty involvement, themed housing, hall government, learning outcomes, etc.	Megan	Paul	Gordon	Gordon Student Life Gordon Joe Seth	Alicia OPS Team
	Fall Housing Student Orientation	Paul	Megan	Gordon		Alicia OPS Team
Significant Changes	Front Desk Operations how will the front desk run and be staffed; what types of things will occur out of the front desk; what does the Admin position look like; create position description for Admin position; will the HC/RD/RAs need to work at the desk; will we need to hire a student front desk staff; hiring process for Admin position; etc	Megan	Paul	Gordon	iordon Student Life	Alicia OPS Team
College-Wide Implications	Summer Student Housing policies, procedures, application/contract, fees, students only or non-students (students coming to the area for educational reasons), etc.	Paul	Megan	PAT	Gordon	President PAT Others
College-Wide Implications	Ribbon Cutting / Grand Opening / All-Staff Retreat	College Relations	Gordon Paul	President PAT		COCC Board College

First Time Operations - Execution

Milestone	Task	Description	Anticipated Start	Deadline	Resource	Actual Completion Date
Student Contract	Software Implementation	Application, contract tracking, prospective student communication tracking	12/1/14	3/1/15	Sharon	3/4/15
Student Contract	Determination on mandatory live-in requirement	Campus wide discussion. Requires change in enrollment practices. Could affect occupancy rates	12/1/14	3/1/15	Gordon/Paul	1/9/15
Student Contract	Room rates	Budget impact, community comparison	1/5/15	2/11/15	Alicia	2/11/15
Student Contract	Board rates	Food service contract	1/5/15	2/11/15	Lori/Paul	2/11/15
Student Contract	Review existing residence life/housing policies: • Application • Move-in/move-out • Security deposit • Early arrival/late departure • Break housing • Room assignments • Termination clauses • Health and safety room inspections • Guests	Review existing policies, updating as needed for a larger student population and consideration of "newness" of building.	1/23/15	3/1/15	Paul/Gordon	3/4/15
Student Contract	Add immunization requirement	Does COCC wish to require for residents/currently no for residents and students	1/5/15	3/1/15	Gordon/Alicia	1/23/15
Budget	Maintenance	Ticketing/payment process, determine responsibility with housing and Campus Services	11/1/14	2/20/15	Gordon/Paul/ Joe	2/20/15
Budget	Snow removal	Ticketing/payment process, determine responsibility with housing and Campus Services	11/1/14	2/20/15	Gordon/Paul/ Joe	2/23/15
Budget	Grounds	Ticketing/payment process, determine responsibility with housing and Campus Services	11/1/14	2/20/15	Gordon/Paul/ Joe	2/23/15
Budget	Custodial	Ticketing/payment process, determine responsibility with housing and Campus Services	11/1/14	2/20/15	Gordon/Paul/ Joe	2/23/15
Budget	Trash	Ticketing/payment process, determine responsibility with housing and Campus Svcs, removal within res hall	11/1/14	2/20/15	Paul/Gordon/ Seth	2/23/15
Budget	Campus Public Safety	Determine billing model	11/1/14	2/20/15	Paul/Gordon/ Seth	2/23/15
Budget	Security Cameras	Determine equipment upkeep and service, purchased in construction	11/1/14	2/20/15	Paul/Gordon/ Seth	2/23/15

First Time Operations - Execution

Milestone	Task	Description	Anticipated Start	Deadline	Resource	Actual Completion Date
Budget	IT Support	Determine billing model and relationship of support	11/1/14	2/20/15	Housing Leadership Team	2/23/15
Budget	ResNet	Determine cost and ongoing support	11/1/14	2/20/15	Gordon/Paul/ Darren	2/23/15
Budget	Impacts to other support services (Library, gym, etc.)	Determine budget allocation regarding potential impact on other departments (e.g. gym, library, CAP Center/billing model)	11/1/14	2/20/15	Gordon	2/23/15
Budget	Laundry	RFP, determine where revenue will go (housing or AUX)	11/1/14	2/20/15	Gordon/Lori/ Kevin	2/23/15
Budget	OSU-C Contribution?	\$ or # of students	11/1/14	2/20/15	Alicia	12/15/15
Budget	Finalized detailed budget to Alicia for review by Housing Leadership Team	Completion of above topics	11/1/14	2/10/15	Paul/Gordon	2/26/15
Budget	Finalized detailed budget to Fiscal Services	Completion of above topics	11/1/14	2/20/15	Alicia/Gordon	2/26/15
Staffing Model	Hire Residence Life Coordinator	Job description review, process, finalize; post mid-April, anticipate start mid-July	3/15/15	6/1/15	Paul	7/1/15
Staffing Model	Hire Community Advisors	Job description review and start recruiting process by mid-April and complete by end of May; start date mid-September	3/1/15	6/1/15	Paul	6/16/15
Staffing Model	Hire Summer Conferences/Marketing Coordinator	Position filled	1/9/15	6/12/15	Gordon	3/20/15
Staffing Model	Determine custodial support	Review job description, determine duties, responsibilities and reporting	2/1/15	6/12/15	Paul/Joe	2/18/15
Staffing Model	Hire Office Manager	Create job description and post position by June 1, anticipate early August start date	4/15/15	7/15/15	Paul	
Housing Operations	Microfridge rentals?	Could generate revenue, Does COCC wish to provide preinstalled or make available for rental. Summer conference usage	1/4/15	6/1/15	Paul	6/25/2015 not doing
Housing Operations	Key/fob distribution	Determine who handles support/storage	4/1/15	7/1/15	Paul	
Housing Operations	Trash removal	Determine when, how, where, who. Internal and external	4/1/15	7/1/15	Paul/Joe	
Housing Operations	Recycling removal	Determine when, how, where, who. Internal and external	4/1/15	7/1/15	Paul/Joe	
Housing Operations	Parking permits	Review current process evaluate any changes to process	4/1/15	7/1/15	Seth/Gordon	
Housing Operations	Adderss Designation, mail, FedEx, UPS delivery	Delivery and access to new bldg	4/1/15	7/1/15	Paul/Lori/ Steve	
Housing Operations	Student ResNet account set up and communication	Communicate with Apogee re: set up, support, web page access and materials	4/1/15	8/1/15	Darren/Gordon	

First Time Operations - Execution

Milestone	Task	Description	Anticipated Start	Deadline	Resource	Actual Completion Date
Housing Operations	Staff office set up	When to set up and what equipment to be moved or purchased	4/1/15	8/1/15	Julie, Construction/ Campus Services	
	Determination on when to cease operations in Juniper Hall	Current summer conference support, timeline to move housing office	4/1/15	8/1/15	Alicia	2/15/15
Housing Operations	Package tracking software	Process of tracking packages, purchased and in use now	8/1/14	8/1/15	Paul	9/15/14
Housing Operations	Front desk operations	Determine responsibilities, duties, hours.	4/1/15	8/1/15	Paul	
Housing Operations	Ribbon cutting	Who, what, when	6/1/15	8/1/15	Ron/ Alicia	
Residence Life Operations	OSU student move-in and activities	Determine early move in process, activities	1/4/15	9/1/15	Paul	
Residence Life Operations	Emergency procedures	Review and evaluate current policy/procedures	5/1/15	9/1/15	Gordon/Paul/ Seth/Jim	
Residence Life Operations	Student handbook	Outline and descriptions of policies, expectations and resources for residents	5/1/15	9/1/15	Paul	
Residence Life Operations	Staff training	Yearly training model, topics and timeline	5/1/15	9/1/15	Paul	
Residence Life Operations	Community development/programming model	Determine model, practices	5/1/15	9/1/15	Paul/ RD	
Residence Life Operations	Student orientation	Determine model and timeline	5/1/15	9/1/15	Paul/RD	
Future Considerations	Living/Learning Communities	Determine themes, connection with faculty and academics	Winter 2016	Fall 2016	Paul/ Gordon	
Future Considerations	Summer Conferences	Program development, model, integration with campus departments	4/1/15	Summer 2016	Gordon	
Future Considerations	Impacts to other support services (Library, gym, etc.)	Evaluate impacts, if any, on other departments (e.g, gym, library, CAP Center/billing model)	11/1/15	2/1/16	Gordon/Alicia	



Let the building teach us!

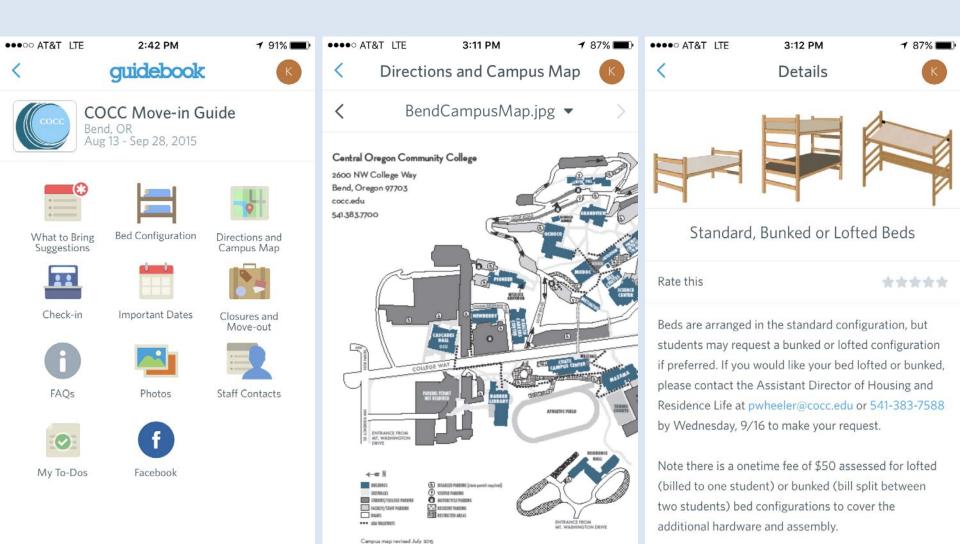
A First Time Conversations First Time Financials First Time Design Conversations First Time Construction Delivery First Time Operations First Time Move-in



First Time Move-in

Modernize the Experience

- To match the new building, provide a modern, up-to-date move-in experience
- Move-in guide mailed to students
 - Low-tech / tactile approach highly requested
- Use of Guidebook
- Engage campus at all levels (volunteers)
- Competing with big universities
- Move-in was the launching point to set the tone for the positive student experience
 - Relational vs transactional



+ Add to To-do

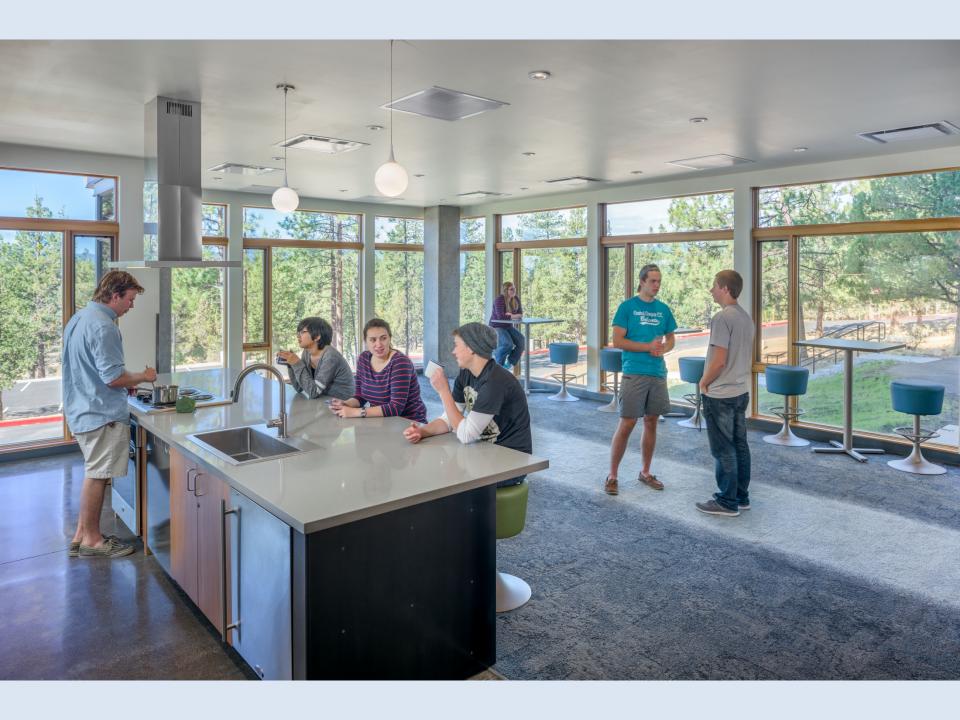
A First Time for Everything Results & Lessons Learned



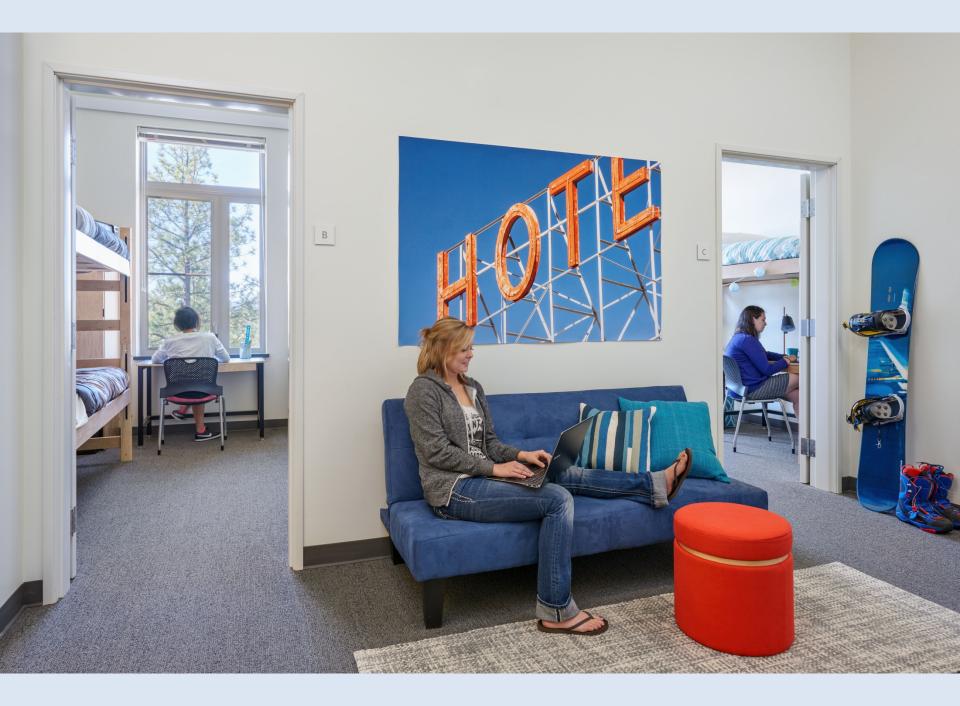














How did we do?

COCC Steering Committee – prioritized goals

Durable materials Clear pedestrian connections to campus Indoor/outdoor programmed space Allow for summer conferencing Take advantage of views for residents 95% occupancy Create traditional first year experience Variety of lounges – central, dispersed, nooks (5 votes)
(5 votes)
(4 votes)
(4 votes)
(3 votes)
(3 votes)
(2 votes)
(2 votes)





Lessons Learned

Have a strong vision grounded in values of institution

Develop a realistic financial plan - understand the big picture but figure out the details too !

Establish a strong community identity

Ask your peers

Track results and adjust as necessary



Questions



@MahlumArch @KurtHaapala

Paul Wheeler

Assistant Director of Housing & Residence Life pwheeler@cocc.edu

Kurt Haapala, AIA LEED AP

Principal khaapala@mahlum.com